

# ANGELA J. WRIGHT

## Profile

An award-winning Coach Supervisor (European Mentoring and Coaching Council, 2018), Angela has over 25 years global professional and corporate experience, including more than 12 years' experience as coach, coach supervisor, educator and researcher. She partners with organizations to design and deliver Evidence Based leadership, talent and coaching programs. Angela coaches internationally and in a variety of industries. She has a specialist legal, professional and financial services practice, where she works alongside senior leaders and senior leadership teams as a trusted advisor.

With a deep understanding of business and the dynamic of operating in today's knowledge driven, competitive, global environment, she helps leaders cut through complexity, navigate uncertainty and develop the strategic thinking abilities and perspective taking capacity that will allow them to remain agile as new challenges emerge. Angela's approach is specifically designed to have broader impact on both performance and wellbeing, through the Coaching Ripple Effect. She is passionate about developing the interpersonal skills, cultures and environments that foster sustained high performance. As a partner in CEC Global, Angela leads the end-to-end management of external coaching services for our clients.

Angela is actively involved in research, curriculum design and teaching. She worked on the world's largest leadership and coaching research project and was part of the writing team on the world's first ISO (International Organization for Standards) aligned Guideline for the training of coaches and the provision of coaching services. Angela co-facilitates the Oxford Brookes Advanced Program in Coaching Supervision in the U.S. and is a member of the founding faculty of the Global Team Coaching Institute in collaboration with the World Business & Executive Coaching Summit.

## Background

With a background as an Attorney, Angela has led large international teams on cross-functional projects and disputes worth in excess of \$1billion. She has worked with CEOs, directors, finance professionals, Insurers, C-Suite executives and executive teams on implementing corporate governance programs, advising on dispute resolution, securities litigation, breach of duty, professional, business and financial risks. She has consulted to large global organizations on M&As, IPOs, due diligence, policy change, leadership strategy, restructures and cultural integration. She has advised liquidators on insolvency and multi-jurisdictional asset recovery following major corporate collapses.



## Expertise

- Executive & Leadership Coaching
- Leadership, Talent & Organizational Development
- Systemic Team Coaching, Group Coaching & Peer Coaching
- Internal and External Coaching Supervision
- Management of external coaching panels
- Coach Education, Training & Professional Development
- Development of Coaching Cultures and Coaching Centers of Excellence
- Conflict & Mediation Coaching
- Leader as Coach and Internal Coaching Programs
- Peak Performance Programs
- Positive Psychology, Mental Health & Well-being Programs

## Professional Affiliations

- Co-Chair, Association for Coaching, East Coast USA
- Coaching Supervision Award winner 2018, European Mentoring and Coaching Council
- Member, Editorial Board for the Philosophy of Coaching: An International Journal
- Founding Faculty, Global Team Coaching Institute
- Honorary Fellow, Institute of Coaching (Harvard Affiliate)
- Member, American Bar Association's Attorney Wellbeing & Performance Committee (Management & Leadership Division)
- Leadership Team & Chair of Programs, Columbia University Coaching Conference

## Representative Coaching Engagements

- Coached the Chief Investment Officer at a U.S. based global investment firm to enhance leadership capability following a significant increase in strategic responsibility
- Coached the CEO of a global financial services company through a merger, and subsequent acquisition to enhance synergies
- Coached a senior Managing Director with a national securities regulator around interpersonal, group and system dynamics
- Transition coaching to new partners in a leading international professional services firm
- Coached the senior and managing partners of global consulting firm around the development of resilience and mental toughness
- Conflict and mediation coaching for two C-Suite leaders and their teams at a global medical device company
- Systemic Team Coaching with the senior leadership team of a major Law Firm to enhance agility in order to remain competitive in a disruptive marketplace
- Leadership and Group Coaching with the functional teams (including Comms., Legal, IT, Compliance, Marketing) in a global pharmaceutical to improve collaboration, team and organizational performance
- Coached the Claims Officer of a global Insurance firm to develop a high performing team during a period of strategic and rapid growth

## Client Testimonials

“Angela helped me deal with a very difficult business challenge, which she coached to a successful outcome. She wears her considerable intellect and learning lightly but brings it to bear on problems effectively and with focus. She is tenacious and determined to deliver the best outcomes for her client. I learned a great deal from working with her.”

— Tom Cassels, Partner at Linklaters

“Angela exudes a passion for her work that is quickly infectious. Her deep knowledge and expertise of research and strategic approaches to leadership development, team dynamics and interpersonal relationships is impressive and gives her instant credibility, while earning strong confidence from all those with whom she works. When working with Angela she blends pragmatic, practical advice with a delivery that focuses on realizing the full potential of her clients.”

— Ali Marano, Global Head of Technology for Social Good/Firmwide Head of Emerging Talent Programs at JP Morgan Chase



## Education & Qualifications

### Coaching, Leadership & Development

- PhD, Coaching Psychology: Developing Coaches' "Fitness for Purpose" (Oxford Brookes University – Current)
- MSc. Organizational Coaching Psychology (University of Sydney)
- Advanced Professional Program in Coaching Supervision (Oxford Brookes University)
- Adult Development (Harvard University)
- Positive Psychology (University of North Carolina)
- Human Capital Development & Organizational Effectiveness (New York University)
- Change Management (Australian Graduate School of Management)

### Law, Business & Finance

- LL.M., Master of Laws (University of London)
- J.D. (equivalent) (College of Law, U.K.)
- LL.B., Bachelor of Laws (University of Sheffield)
- Diploma in Law (College of Law, Australia)
- Strategy & Corporate Finance (London School of Economics)
- Applied Finance (Securities Institute)

## Certificates/ Accreditations

- Leadership Circle 360 Profile, Manager 360 Profile & Leadership Culture 360
- Subject Object Interviewing (Adult Development Theory)
- Systemic Team Coach, Team Connect 360 (Systemic Team Coaching)
- Immunity to Change, Conducting Immunity to Change with Teams
- MTQ48 & MTQ PLUS, Mental Toughness
- Master Class Team Coaching, EMCC & ICF
- Hogan Assessment Certification HDS, HPI & MVPI