



TEAM COACHING MASTERCLASS

Are you ready to step up to meet the growing demand for Team Coaching?

Join coaching pioneer and global thought leader Professor David Clutterbuck for a 3 Day Masterclass on Team Coaching.

December 10-12,
2019

New York City

\$3300

Ask us about group and preferential rates for qualified participants.

Who Should Attend?

Those with a solid foundation of experience and expertise in one to one coaching, group facilitation or process consultancy, who want to add team coaching to their portfolio.

OBJECTIVES

- Understand the key differences between one-to-one and team coaching
- Have sufficient theoretical and practical knowledge to undertake straightforward team coaching assignments
- Develop confidence to experiment with various tools and approaches
- Be prepared to continue to grow competence as a team coach and develop team coaching practice



Professor David Clutterbuck is co-founder of the European Mentoring & Coaching Council, visiting professor of coaching and mentoring at three universities and author of over 70 books. He is the lead editor of the team producing the first Handbook of Team Coaching. His book, Coaching the Team at Work stimulated the global movement for evidence-based team coaching a decade ago. David is at the forefront of team coach training.



Angela Wright has extensive global experience coaching and supervising groups and teams. She is also actively engaged in coaching research, including research into the dynamics of working in complex systems. In 2018 Angela received an award from the EMCC for her contribution to coaching supervision. Prior to her full time consulting career, she led large international teams on cross-functional projects worth in excess of \$1 billion.

The Team Coaching program aims to ensure that participants are competent and confident in extending coaching approaches to helping teams become more effective and eventually develop the capability to coach themselves.

The context of the program is teams in the workplace, with particular emphasis on executive teams and project teams, although the tools, techniques and theory also apply to other forms of team.

The program is ICF-approved (20.5 CCE points) and has been accredited by the EMCC as evidence for a Practitioner level award. It is also accepted as one-third fulfilment of a nine-day Post-Graduate Certificate in Team Coaching.



Day 1

FUNDAMENTALS

Introduction to the concept: a historical and theoretical perspective

The purpose of team coaching

How teams evolve

Models of team learning

What helps and hinders team efficacy? The leader follower relationship.

What do we mean by high performing team?

Differences between individual coaching and team coaching. Identifying team strengths and weaknesses.

Key steps in the team coaching process – contracting, scoping, developing the team's capacity to coach itself

Day 2

TECHNIQUES & APPROACHES

Team coaching session dialogue: contracting, goal setting, defining the issue, context, redefinition, seeking individual and collective mindshift, alternative ways forward, decisions, recontracting

Competencies of a team coach

Behaviors of teams and team members. How to recognize and analyze team dysfunction

Principles of group dynamics

Team identity

Establishing and working with team purpose.

Surfacing and managing conflicting agendas. Techniques for managing team conflict

Communication and networking

Techniques to clarify and build alignment with team goals.

Managing team motivation, temporal issues, creativity

Day 3

APPLICATION & DEVELOPMENT

Raising the quality of team decision-making

Improving team processes

Aligning individual and collective development within a Team Development Plan

Ethical issues in team coaching

Your personal development plan as a team coach

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David's workshop was one of the best team coaching training experiences I have ever had.

Dayana

Organizational Consultant

Participant on the Masterclass 2018

Register Your Place

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